



ЕВРОПЕЙСКИ СЪЮЗ
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СОЦИАЛЕН ФОНД



INTER ENGINEERING-10 LTD invests in better working conditions of its employees. Under the project "Improving Safety and Health of Workers at Inter Engineering-10 Ltd." Grant Contract **BG05M9OP001-1.008-0679-C02** will improve working conditions through additional measures to improve the working environment.

The total value of the project is 183 371 leva. The project is financed entirely through the grant procedure **BG05M9OP001-1.008** "Good and safe working conditions" of the Human Resources Development Operational Programme 2014-2020.

The purpose of the project is to provide better and safer working conditions and additional social benefits for workers, further supported by enrichment of the human resources management system and the introduction of a certified **BS OHSAS 18001: 2007** system.

The development, adaptation and implementation of a human resource management system is one of the priorities in the development strategy of the enterprise. The company has employees over 54 years of age and the implementation of the system will target the optimization of the working processes in relation to the opportunities for prolonging the duration of the individuals' working life. At the same time, creating attractive conditions for young people with families and small children. The system includes: employee planning and hire, including social responsibility policy, integration of new employees and people with disabilities, over 54 years of age, as well as representatives of vulnerable groups. The human resources development system is important for the professional development of the employees and will assist them in balancing between professional and personal life.

By implementing the activities for improving the safety and health of the project workers and achieving the expected results after their implementation, a sustainable and cumulative effect will be achieved on all employees of **INTER ENGINEERING-10 LTD**.

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